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By Mary A. Seisser, MSN, RN, CPHRM, CPHQ, FASHRM; and Rosalie S. Brown, BA, MHA, RN, CPHRM. An effective mentoring program can strengthen a healthcare enterprise's performance in many areas, including quality improvement, risk management, personnel recruitment and retention, staff education, and leadership. By enhancing staff knowledge and team integration, mentoring programs help support an enterprise-wide culture of safety, which, in turn, helps minimize adverse patient occurrences and ...

Mentoring Programs: Essential for Sustaining a Culture of ...

3 Examples of the Value of Mentoring in Healthcare. Mentoring is key to the development of healthcare professionals and can play an important role in advancing the quality of care in the United States. Mentoring is defined as "a process whereby an experienced, highly regarded, empathetic person guides another individual in the development and reexamination of their own ideas, learning, and personal and professional developments," according to a 2016 article in the Archives of ...

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Reinventing Healthcare: 5 Strategies for Successfully Leading Change ... Moving in this direction calls for the team to develop a shared and clear strategic direction around provision of care ...

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It is precisely this type of support organization, however, that needs a strong foundation of mentoring to build and retain a healthy workforce that can react quickly to change and can develop, adapt, and regenerate itself over time.

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